



Haringey Council

Staffing and Remuneration Committee

THURSDAY, 20TH NOVEMBER, 2014 at 19:00 HRS - CIVIC CENTRE, HIGH ROAD,
WOOD GREEN, N22 8LE.

MEMBERS: Councillors Arthur, Elliott, McShane, Meehan (Chair) and Vanier

AGENDA

1. APOLOGIES FOR ABSENCE

2. URGENT BUSINESS

The Chair will consider the admission of any late items of urgent business. (late items will be considered under the agenda items where they appear). New items which are non-exempt will be dealt with at item 11, and those which are exempt will be dealt with at item 16.

3. DECLARATIONS OF INTERESTS

A member with a disclosable pecuniary interest or a prejudicial interest in a matter who attends a meeting of the authority at which the matter is considered:

- (i) must disclose the interest at the start of the meeting or when the interest becomes apparent, and
- (ii) may not participate in any discussion or vote on the matter and must withdraw from the meeting room.

A member who discloses at a meeting a disclosable pecuniary interest which is not registered in the Register of Members' Interests or the subject of a pending notification must notify the Monitoring Officer of the interest within 28 days of the disclosure.

Disclosable pecuniary interests, personal interests and prejudicial interests are defined at Paragraphs 5-7 and Appendix A of the Members' Code of Conduct.

- 4. MINUTES - 8 SEPTEMBER 2014 (PAGES 1 - 10)**
- 5. MINUTES ACTIONS UPDATE (PAGES 11 - 12)**
- 6. STAFFING AND REMUNERATION COMMITTEE - FORWARD PLAN (PAGES 13 - 16)**

To note the forward plan of items to be considered by the Staffing and Remuneration Committee for the remainder of the Municipal Year 2014/15.

7. WORKFORCE BOARD UPDATE - PRESENTATION

Report of the Interim Assistant Director, Human Resources and Organisation Development – to receive a presentation detailing an overview of the proposed Workforce Board.

8. PROCESS FOR MANAGING CONSULTANTS & INTERIMS INTO THE ORGANISATION (PAGES 17 - 28)

Report of the Assistant Director Human Resources – To advise the Committee of the process for managing consultants and interims into the organisation.

9. WORKFORCE MANAGEMENT DATA (PAGES 29 - 38)

Report of the Assistant Director – Human Resources – To advise the Committee of the type and nature of workforce and diversity reports that will be provided on a quarterly basis.

10. LONDON LIVING WAGE (PAGES 39 - 42)

Report of the Assistant Director – Human Resources – To advise the Committee of the recent increase in the London Living Wage.

11. ANY OTHER ITEMS OF URGENT UNRESTRICTED BUSINESS

12. EXCLUSION OF THE PUBLIC AND PRESS

Items 13-16 are likely to be the subject of a motion to exclude the press and public from the meeting as they contains exempt information as defined in Section 100a of the Local Government 1972 – paras 1 & 4 ; namely information relating to an individual, and information which is likely to reveal the identity of an individual, and information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matters arising between the Authority or a Minister of the Crown and employees of, or office-holders under, the Authority.

13. EXEMPT MINUTES - 8 SEPTEMBER 2014 (PAGES 43 - 46)

14. MINUTES OF SUB-BODIES OF STAFFING AND REMUNERATION COMMITTEE (PAGES 47 - 50)

- i. CEJCC – 7 October 2014

15. EXEMPT ACTION OF THE CHIEF EXECUTIVE (PAGES 51 - 64)

16. ANY OTHER EXEMPT BUSINESS THE CHAIR CONSIDERS TO BE URGENT

Bernie Ryan
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